

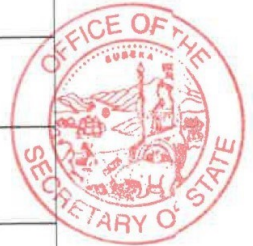


State of California Secretary of State

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APOSTILLE (Convention de La Haye du 5 octobre 1961)			
1. Country: Pays / País:	United States of America		
This public document Le présent acte public / El presente documento público			
2. has been signed by a été signé par ha sido firmado por	<i>Evelyne L. Venerable</i>		
3. acting in the capacity of agissant en qualité de quien actúa en calidad de	<i>Notary Public, State of California</i>		
4. bears the seal / stamp of est revêtu du sceau / timbre de y está revestido del sello / timbre de	<i>Evelyne L. Venerable , Notary Public, State of California</i>		
Certified Attesté / Certificado			
5. at à / en	Los Angeles, California	6. the le / el día	<i>25th day of June 2021</i>
7. by par / por	Secretary of State, State of California		
8. N° sous n° bajo el número	19023		
9. Seal / stamp: Sceau / timbre: Sello / timbre:		10. Signature: Signature: Firma:	



This Apostille only certifies the authenticity of the signature and the capacity of the person who has signed the public document, and, where appropriate, the identity of the seal or stamp which the public document bears.
 This Apostille does not certify the content of the document for which it was issued.
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 Cette Apostille ne certifie pas le contenu de l'acte pour lequel elle a été émise.
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CALIFORNIA METROPOLITAN UNIVERSITY

California Metropolitan University (CMU) is an exempt status institution under the Act, pursuant to the California Education Code (CEC) section 94874 (b)(1). The exemption is verified by the Bureau for Private Postsecondary Education (BPPE), California, U.S. under application number 33533. CMU is wholly owned by American Education Group LLC, CA and sponsored by the International Alliance of Business Professionals (IABP), U.S.

Office of the Provost

I hereby certify the attached is an official diploma for [redacted] from the California Metropolitan University (CMU)



Michael Kahler
Provost
California Metropolitan University

06/24/21

Date

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Los Angeles)

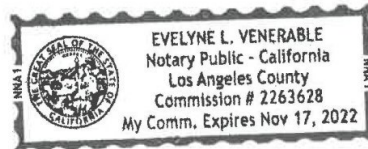
On JUNE 24th 2021 before me, EVELYNE L. VENERABLE, Notary Public, personally appeared Michael Kahler, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal



Name:
My Commission Expires on November 17th 2022



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Claremont, Claremont, 91711, US

California Metropolitan University


Be it known that

[REDACTED]

having satisfied the requirements prescribed by the President
and the Academic Administration is awarded the degree of

Doctor of Business Administration (D.B.A.)
(concentration in Human Resource Management)

in witness whereof,
we have signed and attested on this
month of five, day of thirty first, year of two thousand twenty one


Roy Hergen Sr.
President




Dr. Michael Kessler
Provost